Start Year 2025

Fiscal Year

End Year 2025

Authority Budget of:

Essex County Improvement Authority

State Filing Year

2025

For the Period:

January 1, 2025 to December 31, 2025

www.ecianj.com **Authority Web Address**



Division of Local Government Services

2025 AUTHORITY BUDGET CERTIFICATION SECTION

FISCAL YEAR 2025

Essex County Improvement Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.

State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services

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D	Christine Zapicchi	Date: 11/26/2024
By:	0.0000000000000000000000000000000000000	Date: 11/20/2024

CERTIFICATION OF ADOPTED BUDGET

It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.

State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services

3y:	Date:	

Page C-1

FISCAL YEAR 2025

Essex County Improvement Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.

State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services

By:	Date:
•	· · · · · · · · · · · · · · · · · · ·

CERTIFICATION OF ADOPTED BUDGET

It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.

State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services

By:	Date:	12/19/2024

2025 PREPARER'S CERTIFICATION

Essex County Improvement Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget, including the Annual Budget and the Capital Budget/Program annexed hereto, represents the members of the governing body's resolve with respect to statute in that; all estimates of revenue are reasonable, accurate and correctly stated; all items of appropriation are properly set forth; and in form, and content, the budget will permit the exercise of the comptroller function within the Authority.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertations contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:	gstank@sklein-cpa.com	
Name:	Gerard Stankiewicz, CPA, RMA, PSA	
Title:	Partner	
Address:	36 West Main Street, Suite 303	
Address:	Freehold NJ 07728	
Phone Number:	732-780-2600	
Fax Number:	732-780-1030	
E-mail Address:	gstank@sklein-cpa.com	

AUTHORITY INTERNET WEBSITE CERTIFICATION

	Authority's Web Address:	www.ecianj.com		
	The purpose of the website or webpage shall activities. N.J.S.A. 40A:5A-17.1 requires the	nternet website or a webpage on the municipality's or county's Internet website. be to provide increased public access to the authority's operations and e following items to be included on the Authority's website at a poxes below to certify the Authority's compliance with N.J.S.A.		
✓	A description of the Authority's mission and	responsibilities.		
✓	The budgets for the current fiscal year and i	nmediately preceding two prior years.		
✓	The most recent Annual Comprehensive Financial Report (Unaudited) or similar financial information (Similar information includes items such as Revenue and Expenditure pie charts, or other types of charts, along with other information that would be useful to the public in understanding the finances/budget of the Authority).			
✓	The complete (all pages) annual audits (not two prior years.	he Audit Synopsis) for the most recent fiscal year and immediately preceding		
✓	The Authority's rules, regulations and official policy statements deemed relevant by the governing body of the Authority to the interests of the residents within the Authority's service area or jurisdiction.			
✓	Notice posted pursuant to the "Open Public Meetings Act" for each meeting of the Authority, setting forth the time date, location and agenda of each meeting.			
✓	The approved minutes of each meeting of the Authority including all resolutions of the board and their committees; for at least three consecutive fiscal years.			
✓	The name, mailing address, electronic mail supervision or management over some or al	address and phone number of every person who exercises day-to-day of the operations of the Authority.		
✓	A list of attorneys, advisors, consultants <u>and any other person</u> , <u>firm</u> , <u>business</u> , <u>partnership</u> , <u>corporation or other organization</u> which received any renumeration of \$17,500 or more during the preceding fiscal year <u>for any service whatsoever</u> rendered to the Authority.			
		rized representative of the Authority that the Authority's website or he minimum statutory requirements of N.J.S.A. 40A:5A-17.1 as listed signifies compliance.		
	Name of Officer Certifying Compliance: Title of Officer Certifying Compliance: Signature:	Lucy Sapinski Director of Operations sapinski@ecia.essexcountynj.org		
		Page C-3		

2025 APPROVAL CERTIFICATION

Essex County Improvement Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget, including all schedules appended hereto, are a true copy of the Annual Budget and Capital Budget/Program approved by resolution by the governing body Essex County Improvement Authority, at an open public meeting held pursuant to N.J.A.C. 5:31-2.3, on October 29, 2024.

It is further certified that the recorded vote appearing in the resolution represents not less than a of the full membership of the governing body thereof.

Officer's Signature:	lsapinski@ecia.essexcountynj.org		
Name:	Lucy Sapinski		
Title: Director of Operations			
Address:	27 Wright Way		
	Fairfield NJ 07004		
Phone Number:	973-575-0952		
Fax Number:	973-808-0528		
E-mail Address:	lsapinski@ecia.essexcountynj.org		

2025 AUTHORITY BUDGET RESOLUTION

Essex County Improvement Authority FISCAL YEAR: January 01, 2025 to December 31, 2025

WHEREAS, the Annual Budget for Essex County Improvement Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented before the governing body of the Essex County Improvement Authority at its open public meeting of October 29, 2024; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$10,732,487.00, Total Appropriations including any Accumulated Deficit, if any, of \$10,732,487.00, and Total Unrestriced Net Position planned to be utilized as funding thereof, of NONE; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$2,328,600.00 and Total Unrestricted Net Position planned to be utilized as funding thereof, of NONE; and

WHEREAS, the schedule of rents, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget must be granted elsewhere; by bond resolution, by a project financing agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Essex County Improvement Authority, at an open public meeting held on October 29, 2024 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the) Essex County Improvement Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025, is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Essex County Improvement Authority will consider the Annual Budget and Capital Budget/Program for Adoption on November 26, 2024.

lsapinski@ecia.essexcountynj.org	10/29/2024
(Secretary's Signature)	(Date)

Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
Steven H. Klinghoffer	X			
Ronald J. Brown	X			
Gerard M. Spiesbach				X
Jacqueline Yustein	X			
Anthony Nardone	X			
Clifford Ross	X			
VACANT				

2025 ADOPTION CERTIFICATION

Essex County Improvement Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget and Capital Budget/Program annexed hereto is a true copy of the Budget adopted by the governing body of the Essex County Improvement Authority, pursuant to N.J.A.C 5:31-2.3, on November 26, 2024.

Officer's Signature:	lsapinski@ecia.essexcountynj.org			
Name:	Lucy Sapinski			
Title:	Director of Operations			
Addrogge	27 Wright Way			
Address:	Fairfield NJ 07004			
Phone Number:	973-575-0952 Fax: 973-808-0528		973-808-0528	
E-mail address:	lsapinski@ecia.essexcountynj.org			

2025 ADOPTED BUDGET RESOLUTION

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

WHEREAS, the Annual Budget and Capital Budget/Program for the Essex County Improvement Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented for adoption before the governing body of the Essex County Improvement Authority at its open public meeting of November 26, 2024; and

WHEREAS, the Annual Budget and Capital Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the Annual Budget presented for adoption reflects Total Revenues of \$10,732,487.00, Total Appropriations, including any Accumulated Deficit, if any, of \$10,732,487.00, and Total Unrestricted Net Position utilized of NONE; and

WHEREAS, the Capital Budget as presented for adoption reflect Total Capital Appropriations of \$2,328,600.00 and Total Unrestriced Net Position Utilized of NONE; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Essex County Improvement Authority at an open public meeting held on November 26, 2024 that the Annual Budget and Capital Budget/Program of the Essex County Improvement Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 is hereby adopted and shall constitute appropriations for the purposes stated; and

BE IT FURTHER RESOLVED, that the Annual Budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

lsapinski@ecia.essexcountynj.org	11/26/2024
(Secretary's Signature)	(Date)

Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
Steven H. Klinghoffer	X			
Ronald J. Brown	X			
Gerard M. Spiesbach	X			
Jacqueline Yustein	X			
Anthony Nardone	X			
Clifford Ross				X
VACANT				

2025 AUTHORITY BUDGET NARRATIVE AND INFORMATION SECTION

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided. Do not attach answers as a separate document.

1 Complete a brief statement on the Fiscal Year 2025 proposed Annual Budget and make comparison to the Fiscal Year 2024 adopted

1. Complete a offer statement on the risear real 2025 proposed randal Budget and make comparison to the risear real 2024 adopted
budget for each Revenues and Appropriations. Explain any variances over +/-10% (as shown on budget pages F-2 and F-4) for each
individual revenue and appropriation line item. Explanations of variances should include a description of the reason for the increase
or decrease in the budgeted line item, not just an indication of the amount and percent of change. Upload any supporting documentation
that will help explain the reason for the increase or decrease in the budgeted line item.
The 2025 Essex County Improvement Authority (ECIA) Operating Budget permits the ECIA to continue to carry out its functions

In 2025 the ECIA will continue to operate the Essex County Airport, Parking Facilities in Newark, and provide financial assistance

in a fiscally sound and efficient manner.

within its statutory authority.

There is no greater than 10% increase or decrease in the Revenue portion of the Budget. However, this is a greater than 10% increase in Fringe Benefits. ECIA has medical coverage for its employees through the SHBP and the state prediction for an increase in rates in 2025 is 17%. Additionally, per terms of issuance, bond principal and interest payments decreased by greater than 10%.

Finally, the Administrative-Development portion of the Budget continues to provide a healthy stream of financing to the ECIA.

2. Describe the state of the local/regional economy and how it may impact the proposed Annual Budget, including the planned Capital Program.

The state of the local/regional economy portrays stability. And while Essex is a complex County with suburban and urban cores, the local/regional economy should have no real impact on the proposed Annual Budget including the planned Capital Budget program.

3. Describe the reasons for utilizing Unrestricted Net Position in the proposed Annual Budget (i.e. rate stabilization, debt service reduction, to balance the budget, etc.) If the Authority's budget anticipated a use of Unrestricted Net Position, this question must be answered

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided. Do not attach answers as a separate document.

4. Identify any sources of funds transferred to the County/Municipality as a budget subsidy or shared service payments, **pilot** payments, or other types of contracts or agreements. (Example - To provide police services to the Authority, etc. and explain the reason for the transfer (i.e. to balance the County/Municipal Budget, etc.)

ECIA has a P.I.L.O.T. Agreement with the Township of Fairfield. The annual payment is \$110,000 and it's included in

the Airport budget.
5. The proposed budget must not reflect an anticipated deficit from 2024 operations. If there exists an accumulated deficit from
prior year's budgets (and funding is included in the proposed budget as a result of a prior year deficit) explain the funding plan to
eliminate said deficit (N.J.S.A. 40A:5A-12). If the Authority has a net deficit reported in its most recent audit, it must provide a deficit reduction plan in response to this question.
Basic Financials - No deficit. Therefore, no budget requirement.
Subject municipals 146 derical interestics, no budget requirement.
GASB #68 and #75 caused a theoretical deficit.

(Prepare a response to deficits in most recent audit report pertaining to Deficits to Unrestricted Net Position caused by recording Pension and Post-Employment Benefits liabilities as required by GASB 68 and GASB 75) and similar types of deficits in the audit report. How would these deficits be funded?

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer the question below using the space provided.

6. Attach in FAST a schedule of the Authority's existing rate structure (connection fees, parking fees, service charges, etc.) <u>if it</u> <u>has been changed since the prior year budget submission</u> and a schedule of the proposed rate structure for the upcoming fiscal year. Explain any proposed changes in the rate structure and attach the resolution approving the change in rate structure, <u>if applicable</u>. (If no changes to fees or rates, indicate answer as "<u>Rates Are Staying The Same</u>".

Parking rates are staying the same.								
Airport rates are changing. See attached rate schedule.								

AUTHORITY CONTACT INFORMATION FISCAL YEAR 2025

Please complete the following information regarding this Authority. <u>All</u> information requested below must be completed.

Name of Authority:	Essex County Improvement A	uthority						
Federal ID Number:	22-2023989	22-2023989						
Address:	27 Wright Way	27 Wright Way						
Address.								
City, State, Zip:	Fairfield	Fairfield NJ 07004						
Phone: (ext.)	973-575-0952	973-575-0952						
Preparer's Name:	Gerard Stankiewicz, CPA, RMA	DCA						
Preparer's Address:	36 West Main Street, Suite 303	1, 1 5A						
*	Freehold		NJ	07728				
City, State, Zip:	732-780-2600	Fax:	732-780					
Phone: (ext.) E-mail:		F ax.	132-160	-1030				
E-man:	gstank@sklein-cpa.com							
Chief Executive Officer*	Steven C. Rother - Executive Di	rector						
*Or person who performs these funct	ions under another title.							
Phone: (ext.)	973-575-0952	Fax:	973-808	-0528				
E-mail:	srother@postpolak.com							
Chief Financial Officer*	Lucy Sapinski - Director of Ope	rations						
*Or person who performs these funct	ions under another title.							
Phone: (ext.)	973-575-0952	Fax:	973-808	-0528				
E-mail:	Isapinski@ecia.essexcountynj.or	rg	•					
Name of Auditor:	Gerard Stankiewicz, CPA, RMA	DCA						
Name of Firm:	Samuel Klein and Company, LL							
Address:	36 West Main Street, Suite 303	/I						
	Freehold		NJ	07728				
City, State, Zip:		E						
Phone: (ext.)	732-780-2600	Fax:	732-780	-1030				
E-mail:	gstank@sklein-cpa.com							

AUTHORITY INFORMATIONAL QUESTIONNAIRE

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

1. Provide the number of individuals employed as reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statement:	32
2. Provide the amount of total salaries and wages reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statements:	\$ 1,721,126.10
3. Provide the number of regular voting members of the governing body:	7 (5 or 7 per State statute, possibly more for regional authorities)
4. Provide the number of alternate voting members of the governing body:	0 (Maximum is 2)
5. <u>Regional Authorities Only</u> - Did all individuals that were required to file a Financial because of their relationship with the Authority file the form as required? Check to see if individuals filed their FDS on the FDS webpage: https://www.nj.gov/a If "no", provide a list of those individuals who failed to file a Financial Disclosure their failure to file.	Yes
6. Does the Authority have any amounts receivable from current or former commission compensated employee? <i>If "yes", provide a list of those individuals, their position, the amount receivable, and</i>	No
7. Was the Authority a party to a business transaction with one of the following parties a. A current or former commissioner, officer, key employee, or highest compensate b. A family member of a current or former commissioner, officer, key employee, or c. An entity of which a current or former commissioner, officer, key employee, or (or family member thereof) was an officer or direct or indirect owner? If the answer to any of the above is "yes", provide a description of the transaction includes employee, or highest compensated employee (or family member thereof) of the Auto the individual or family member; the amount paid; and whether the transaction was	ed employee? No or highest compensated employee? No highest compensated employee No luding the name of the commissioner, officer, thority; the name of the entity and relationship
8. Did the Authority during the most recent fiscal year pay premiums, directly or indirectly, on a personal benefit contract*? *A personal benefit contract is generally any life insurance, annuity, or endowment contract the transferor, a member of the transferor's family, or any other person designated by If "yes", provide a description of the arrangement, the premiums paid, and indicate the	the transferor.

9. Explain the Authority's process for determining compensation for all persons listed on Page N-4. Include whether the Authority's process includes any of the following: 1) review and approval by the commissioners or a committee thereof; 2) study or survey of compensation data for comparable positions in similarly sized entities; 3) annual or periodic performance evaluation; 4) independent compensation consultant; and/or 5) written employment contract. Attach a narrative of your Authority's procedures for all individuals listed on Page N-4 (2 of 2).

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

10. Did the Authority pay for meals or catering during the current fiscal year? If "yes", provide a detailed list of all meals and/or catering invoices for the current fiscal year and provide an explanation for each expenditure listed.	No
11. Did the Authority pay for travel expenses for any employee of individual listed on Page N-4? <i>If "yes", provide a detailed list of all travel expenses for the current fiscal year and provide an explanation</i>	Yes on for each expenditure listed.
12. Did the Authority provide any of the following to or for a person listed on Page N-4 or any other empty a. First class or charter travel b. Travel for companions c. Tax indemnification and gross-up payments d. Discretionary spending account e. Housing allowance or residence for personal use f. Payments for business use of personal residence g. Vehicle/auto allowance or vehicle for personal use h. Health or social club dues or initiation fees i. Personal services (i.e. maid, chauffeur, chef) If the answer to any of the above is "yes", provide a description of the transaction including the name and and the amount expended.	
13. Did the Authority follow a written policy regarding payment or reimbursement for expenses incurred and/or commissioners during the course of Authority business and does that policy require substantiation of expenses through receipts or invoices prior to reimbursement? Yes If "no", attach an explanation of the Authority's process for reimbursing employees and commissioners for former authority does not allow for reimbursements, indicate that in answer).	s for expenses.
14. Did the Authority make any payments to current or former commissioners or employees for severance <i>If "yes", provide explanation, including amount paid.</i> No.	
15. Did the Authority make payments to current or former commissioners or employees that were conting the performance of the Authority or that were considered discretionary bonuses? **Notation** **If "yes", provide explanation including amount paid.**	
16. Did the Authority receive any notices from the Department of Environmental Protection or any other entity regarding maintenance or repairs required to the Authority's systems to bring them into compliance with current regulations and standards that it has not yet taken action to remediate? If "yes", provide explanation as to why the Authority has not yet undertaken the required maintenance of the Authority's plan to address the conditions identified.	No

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

17. Did the Authority receive any notices of fines or assessments from the Department of Environmental Protection or	any other en	itity
due to noncompliance with current regulations (i.e. sewer overflow, etc.)?	No	
If "ves", provide description of the event or condition that resulted in the fine/assessment and indicate the amount of th	e fine/asses	sment

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Use the space below to provide clarification for any Questionnaire responses.

Answer to Question #9 from N-3:
ECIA employees receive an annual and/or periodic review by the Executive Director, Director of Operations, and the Managers of various operations. ECIA surveys compensation data for comparable positions in similar operations. Furthermore, compensation is determined by making a recommendation to the Commissioners for increase based on merit, appraisal, and comparable compensation with similar type employees, as well as, comparison to how the County of Essex handles compensation. Commissioners do not get compensation.
Answer to Question #11 from N-3(2):
ECIA reimbursed the Airport Manager a total of \$1,528.17 for travel to Hershey, PA in March of 2024 to attend the NEC Annual Airports Conference and to stay at a hotel.

AUTHORITY SCHEDULE OF COMMISSIONERS, OFFICERS, KEY EMPLOYEES HIGHEST COMPENSATED EMPLOYEES AND INDEPENDENT CONTRACTORS

Essex County Improvement Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Complete the attached table for all persons required to be listed per #1-4 below.

- 1) List all of the Authority's current commissioners and officers and amount of compensation from the Authority as defined below. Enter zero if no compensation was paid.
- 2) List all of the Authority's key employees and highest compensated employees other than a commissioner of officer as defined below and amount of compensation from the Authority.
- 3) List all of the Authority's former officers, key employees, and highest compensated employees who received more than \$100,000 in reportable compensation from the Authority during the most recent fiscal year completed.
- 4) List all of the Authority's former commissioners who received more than \$10,000 in reportable compensation from the Authority during the most recent fiscal year completed.

Commissioner: A member of the governing body of the authority with voting rights. Include alternates for the purposes of this schedule.

- **Officer**: A person elected or appointed to manage the authority's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the authority's top management official and top financial officer as officers, if applicable. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.
- **Key Employee:** An employee or independent contractor of the authority (other than a commissioner or officer) who meets a) The individual received reportable compensation from the authority and other public entities in excess of \$150,000 for the most recent fiscal year completed; and
 - b) The individual has responsibilities or influence over the authority as a whole or has power to control or determine 10% or more of the authority's capital expenditures or operating budget.
- **Highest Compensated Employee:** One of the five highest compensated employees or independent contractors of the authority other than current commissioners, officers, or key employees whose aggregate reportable compensation from the authority and other public entities is greater than \$100,000 for the most recent fiscal year completed.
- Compensation: All forms of cash and non-cash payments or benefits provided in exchance for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as perosnal vehicles, meals, housing, personal, and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Authority's prperty. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.
- **Reportable Compensation** (Use the most recent W-2 available): The aggregate compensation that is reported (or required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the most recent calendar year ended 60 days before the start of the proposed budget year.

Essex County Improvement Authority For the Period January 01, 2025 to December 31, 2025

					Posi	ition		Reportable Co	mpens	ation from	Authority (W-2/ 1099)			
	Name	Title	Average Hours per Week Dedicated to Position	Commissione	Ney cilibloyee	Highest Compensated	Forme	Base Salary/ Stipe		Bonus		Estimated amount of other compensation from the Authority (health benefits, pension, etc.)		otal Compensation from Authority
1 Stev	ven Klinghoffer	Chairman		X	7 "						· ,		\$	-
2 Ron	ald Brown	Vice-Chairman		Х									\$	-
3 Gera	ard Spiesbach	Treasurer		Х									\$	-
4 Jacq	queline Yustein	Commissioner		Х									\$	-
5 Anth	hony Nardone	Commissioner		Х									\$	-
6 Cliff	ord Ross	Commissioner		Х									\$	-
7 Stev	ven Rother	Executive Director			Х			\$ 119,391.	.80			\$ 9,000.00	\$	128,391.80
8 Lucy	y Sapinski	Director of Operations			X			\$ 119,135.				\$ 39,000.00		158,135.12
9 Joe		Airport Manager				Χ		\$ 101,183.				\$ 52,000.00		153,183.31
10 Nia	Gill	General Counsel						\$ 83,825.	40			\$ 6,300.00		90,125.40
11													\$	-
12													\$	-
13													\$	-
14													\$	-
15													\$	-
16													\$	-
17													\$	-
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TOLA	ai.							.425,535	د دن			7 100,500.00	٧	343,033.03

Schedule of Health Benefits - Detailed Cost Analysis

Essex County Improvement Authority
For the Period: January 01, 2025 to December 31, 2025

If no health benefits, check this box:

	# of Covered Members (Medical & Rx)	Annual Cost Estimate per	Total Cost	# of Covered Members	Annual Cost per			
	Proposed	Employee	Estimate	(Medical & Rx)	Employee Current	Total Current	\$ Increase	% Increase
	Budget	Proposed Budget	Proposed Budget	Current Year	Year	Year Cost	(Decrease)	(Decrease)
Active Employees - Health Benefits - Annual Cost								
Single Coverage	17	19,000.00	323,000.00	17	16,800.00	285,600.00	37,400.00	13.1%
Parent & Child	4	33,000.00	132,000.00	4	30,000.00	120,000.00	12,000.00	10.0%
Employee & Spouse (or Partner)	5	37,000.00	185,000.00	5	32,400.00	162,000.00	23,000.00	14.2%
Family	5	50,400.00	252,000.00	3	45,600.00	136,800.00	115,200.00	84.2%
Employee Cost Sharing Contribution (enter as negative -)			(55,000.00)			(24,000.00)	(31,000.00)	129.2%
Subtotal	31		837,000.00	29		680,400.00	156,600.00	23.0%
Commissioners - Health Benefits - Annual Cost								
Single Coverage			-			-	-	
Parent & Child			-			-	-	
Employee & Spouse (or Partner)			-			-	-	
Family			-			-	-	
Employee Cost Sharing Contribution (enter as negative -)							-	,
Subtotal			=			-	-	
Detines Health Devetha Assess Cont								
Retirees - Health Benefits - Annual Cost	4	7,000,00	38 000 00	2	6 000 00	12 000 00	16 000 00	122.20/
Single Coverage Parent & Child	1	7,000.00 12,000.00	28,000.00 12,000.00	2	-,	12,000.00 10,100.00	16,000.00 1,900.00	133.3% 18.8%
Employee & Spouse (or Partner)	1	12,000.00	12,000.00	_	10,100.00	10,100.00	1,900.00	10.0%
Family			_			_	_	
Employee Cost Sharing Contribution (enter as negative -)			_			-	-	
Subtotal	5		40,000.00	3		22,100.00	17,900.00	81.0%
			10,000.00			22,100.00	17,300.00	01.070
GRAND TOTAL	36		877,000.00	32	_	702,500.00	174,500.00	24.8%

Is medical coverage provided by the SHBP (Yes or No)?	Yes
Is prescription drug coverage provided by the SHBP (Yes or No)?	Yes

Essex County Improvement Authority ACCUMULATED ABSENCE LIABILITY

If no accumulated absences, check this box:										Legal basis for benefit			
		Sick Time		acation Time		pensatory Time		ersonal Time		Other		" applicable i	
Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather	Gross Days of Accumulated	Dollar Value of	Gross Days of	Dollar Value of	Gross Days of	Dollar Value of	Gross Days of Accumulated	Dollar Value of	Gross Days of Accumulated	Dollar Value of	Approved Labor		Individual
Than Each Named Individual)	Accumulated	Compensated Absences	Accumulated Absence	Compensated Absences	Accumulated Absence	Compensated Absences	Accumulated	Compensated Absences	Accumulated	Compensated Absences		Resolution	Employment Agreement
Airport Service Technician, Level 1	8.00	\$1,081.36	Absence	Compensated Absences	Abscrice	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Agreement	X	Agreement
Parking Manager	102.00	\$31,089.58										X	
Parking Attendant, Level 1	18.00	\$2,227.68										X	
Airport Manager	68.00	\$25,589.76										X	
Parking Attendant, Level 1	9.00	\$1,113.84										Х	
Assistant Parking Manager	84.00	\$18,304.44										X	
Parking Attendant, Level 2	47.00	\$6,572.70										Х	
Airport Service Technician	4.00	\$476.00										Х	
Parking Attendant, Level 1	6.00	\$836.63										Х	
Airport Service Technician, Level 2	12.00	\$1,871.60										Х	
Airport Operations Manager	125.00	\$39,633.88										Х	
Buildings & Grounds Technician	6.00	\$840.00										Х	
Airport Administrative Manager	107.00	\$34,699.08			39.00	\$12,836.79						Х	
Buildings & Grounds Supervisor	18.00	\$3,444.30										Х	
Airport Service Technician, Level 3	12.00	\$2,152.48										Х	
Director of Operations	89.00	\$41,043.42										Х	
Airport Service Technician, Level 2	26.00	\$4,121.60										Х	
Senior Parking Attendant	44.00	\$7,496.72										Х	
Parking Attendant, Level 2	113.00	\$16,541.49										Х	
Administrative Assistant, Level 3 / QPA	55.00	\$15,412.18										Х	
TOTALS (THIS PAGE ONLY)	953.00	\$254,548.74	-	\$0.00	39.00	\$12,836.79	-	\$0.00	-	\$0.00			

Essex County Improvement Authority ACCUMULATED ABSENCE LIABILITY

							Legal basis for benefit						
		Sick Time		acation Time	Com	pensatory Time		ersonal Time		Other	("X	' applicable i	tems)
Bargaining Unit or Non-Union Position Eligible for Benefit	Gross Days of		Gross Days of		Gross Days of		Gross Days of		Gross Days of		Approved		Individual
(List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Labor		Employment
Than Each Named Individual)	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Agreement	Resolution	Agreement
TOTALS (THIS PAGE ONLY)		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00			
TOTALS (THIS PAGE UNLY	-	\$0.00	-	\$0.00	-	\$0.00	-	\$0.00	-	\$0.00	ł		

Essex County Improvement Authority ACCUMULATED ABSENCE LIABILITY

							Legal basis for benefit						
		Sick Time	V	acation Time	Com	pensatory Time		ersonal Time		Other	("X	' applicable i	
Bargaining Unit or Non-Union Position Eligible for Benefit	Gross Days of		Gross Days of		Gross Days of		Gross Days of		Gross Days of		Approved		Individual
(List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Accumulated	Dollar Value of	Labor		Employment
Than Each Named Individual)	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Absence	Compensated Absences	Agreement	Resolution	Agreement
TOTALS (THIS PAGE ONLY)	-	\$0.00	-	\$0.00	-	\$0.00	-	\$0.00	-	\$0.00	J		

Essex County Improvement Authority ACCUMULATED ABSENCE LIABILITY

							Legal basis for benefit						
		Sick Time		acation Time	Com	pensatory Time		ersonal Time		Other		' applicable i	
Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
TOTALS (ALL PAGES)	953.00	\$254,548.74	-	\$0.00	39.00	\$12,836.79		\$0.00	-	\$0.00			
						, ,				ψ0.00			
Total Funds Reserved per Most Recently (Total Funds Appropriated in						sence restrictions of P.L. 20 sence restrictions of P.L. 20		1.00 14.00					
Total Funds Appropriated in	Current budget:	\$0.00		Total Employees subject to	accumulated ab	Serice restrictions of P.L. 2	v 10, 6. J.	14.00					

Schedule of Shared Service Agreements

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

If no shared services, check this box:

Enter the shared service agreements that the Authority currently engages in and identify the amount that is received/paid for those services.

Name of Entity Providing Service	Name of Entity Receiving Service	Comments (Enter more specifics if needed)	Agreement Effective Date	Agreement End Date	Amount to be Received by/ Paid from Authority

Schedule of Shared Service Agreements (Cont.)

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Enter the shared service agreements that the Authority currently engages in and identify the amount that is received/paid for those services.

			Comments (Enter more specifics if	Agreement Effective	Agreement	Amount to be Received by/ Paid from
Name of Entity Providing Service	Name of Entity Receiving Service	Type of Shared Service Provided	needed)	Date	End Date	Authority

2025 AUTHORITY BUDGET FINANCIAL SCHEDULES SECTION

SUMMARY

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

			FY 202 Sportsplex	25 Proposed B	udget	Total All	FY 2024 Adopted Budget Total All	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted
	Juror Parking	Airport	Garage	Administration	N/A	N/A Operations	Operations	All Operations	All Operations
REVENUES									
Total Operating Revenues	\$ 2,864,981	\$ 6,000,706	\$ 316,000	\$ 1,550,800 \$	- \$	- \$ 10,732,487	\$ 10,472,116	\$ 260,371	2.5%
Total Non-Operating Revenues		-	-	-	-				#DIV/0!
Total Anticipated Revenues	2,864,981	6,000,706	316,000	1,550,800	-	- 10,732,487	10,472,116	260,371	2.5%
APPROPRIATIONS									
Total Administration	-	-	-	1,550,800	-	- 1,550,800	1,470,200	80,600	5.5%
Total Cost of Providing Services	2,864,981	4,959,756	316,000	-	-	- 8,140,737	7,756,966	383,771	4.9%
Total Principal Payments on Debt Service in Lieu of Depreciation		720,000	_		-	- 720,000	880,000	(160,000)	-18.2%
Total Operating Appropriations	2,864,981	5,679,756	316,000	1,550,800	-	- 10,411,537	10,107,166	304,371	3.0%
Total Interest Payments on Debt Total Other Non-Operating Appropriations	-	320,950	-	-	-	- 320,950	364,950	(44,000)	-12.1% #DIV/0!
Total Non-Operating Appropriations	-	320,950	-	-	-	- 320,950	364,950	(44,000)	-12.1%
Accumulated Deficit		-	-	-	-				#DIV/0!
Total Appropriations and Accumulated Deficit	2,864,981	6,000,706	316,000	1,550,800	-	- 10,732,487	10,472,116	260,371	2.5%
Less: Total Unrestricted Net Position Utilized			-	-	-				#DIV/0!
Net Total Appropriations	2,864,981	6,000,706	316,000	1,550,800	-	- 10,732,487	10,472,116	260,371	2.5%
ANTICIPATED SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ - \$	- \$	- \$ -	\$ -	\$ -	#DIV/0!

Revenue Schedule

Essex County Improvement Authority
For the Period: January 01, 2025 to December 31, 2025

OPERATING REVENUES	Juror Parking	Airport	FY 20. Sportsplex Garage	25 Proposed Bu	ndget N/A	N/A	Total All Operations	FY 2024 Adopted Budget Total All Operations	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted
Service Charges							٦.			
Residential							\$ -	\$ -	\$ -	#DIV/0!
Business/Commercial Industrial							-	-	-	#DIV/0! #DIV/0!
Intergovernmental								-	-	#DIV/0!
Other		6,000,706					6,000,706	5,961,950	38,756	0.7%
Total Service Charges	-	6,000,706	-	-	-		- 6,000,706	5,961,950	38,756	0.7%
Connection Fees										_
Residential							-	-	-	#DIV/0!
Business/Commercial							-	-	-	#DIV/0!
Industrial							-	-	-	#DIV/0!
Intergovernmental							-	-	-	#DIV/0!
Other							-			#DIV/0!
Total Connection Fees		-	-	-	-					#DIV/0!
Parking Fees Meters										#DIV/0!
Permits								-	-	#DIV/0!
Fines/Penalties								_	_	#DIV/0!
Other	2,730,888						2,730,888	2,613,566	117,322	4.5%
Total Parking Fees	2,730,888	-	-	-	-		- 2,730,888	2,613,566	117,322	4.5%
Other Operating Revenues (List)							<u> </u>			-
Other	134,093		316,000	1,550,800			2,000,893	1,896,600	104,293	5.5%
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0! #DIV/0!
Total Other Revenue	134,093	_	316,000	1,550,800			- 2,000,893	1,896,600	104,293	5.5%
Total Operating Revenues	2,864,981	6,000,706	316,000		-		- 10,732,487	10,472,116	260,371	2.5%
NON-OPERATING REVENUES	2,001,501	0,000,700	310,000	1,550,000			10,732,107	10,172,110	200,571	
Other Non-Operating Revenues (List)										
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
										#DIV/0!
Total Other Non-Operating Revenue		-		-	-		<u> </u>			#DIV/0!
Interest on Investments & Deposits (List)										#B# //OI
Interest Earned							-	-	-	#DIV/0!
Penalties Other							-	-	-	#DIV/0! #DIV/0!
Total Interest	_									#DIV/0! #DIV/0!
Total Mon-Operating Revenues		-								#DIV/0!
TOTAL ANTICIPATED REVENUES	\$ 2,864,981 \$	6,000,706	316,000	\$ 1,550,800 \$			- \$ 10,732,487	\$ 10,472,116	\$ 260,371	2.5%
		,	-,	,,						=

Prior Year Adopted Revenue Schedule

Essex County Improvement Authority

	FY 2024 Adopted Budget							
	hunau Dauldaa	A i u u a u k	Sportsplex	0 duninistantis	N1/A	N1 / A	Total All	
OPERATING REVENUES	Juror Parking	Airport	Garage	Administration	N/A	N/A	Operations	
Service Charges								
Residential							\$ -	
Business/Commercial							-	
Industrial							-	
Intergovernmental							-	
Other		5,961,950					5,961,950	
Total Service Charges		5,961,950	-	-	-	-	5,961,950	
Connection Fees	-						_	
Residential							-	
Business/Commercial							-	
Industrial							-	
Intergovernmental							-	
Other							-	
Total Connection Fees		-	-	-	-	-	-	
Parking Fees							7	
Meters							-	
Permits							-	
Fines/Penalties Other	2 612 566						2 612 566	
Total Parking Fees	2,613,566 2,613,566	-				_	2,613,566 2,613,566	
Other Operating Revenues (List)	2,013,300						2,013,300	
Other	126,400		300,000	1,470,200			1,896,600	
							- - - - - -	
Total Other Revenue	126,400		300,000	1,470,200			1,896,600	
Total Operating Revenues	2,739,966	5,961,950	300,000	1,470,200	-	-		
NON-OPERATING REVENUES			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			· · · · · ·	
Other Non-Operating Revenues (List)								
							- - - -	
Other Non-Operating Revenues		-	-	-	-	-	-	
Interest on Investments & Deposits							7	
Interest Earned							-	
Penalties							-	
Other							-	
Total Interest		-	-	-	-	-		
Total Non-Operating Revenues	-	-	-	-	-	-		
TOTAL ANTICIPATED REVENUES	\$ 2,739,966	\$ 5,961,950	\$ 300,000	\$ 1,470,200 \$	- \$	-	\$ 10,472,116	

Page F-3

Appropriations Schedule

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

\$ Increase

% Increase

			FY 2025	Proposed Bu	daet				FY 2	2024 Adopted Budget	Prop	ecrease) oosed vs. dopted	(Decrease) Proposed vs. Adopted
		9	Sportsplex		9			Total All		Total All		.,	
	Juror Parking	Airport	-	dministration	N/A	N,	/A (Operations	(Operations	All O	perations	All Operations
OPERATING APPROPRIATIONS		•	_						_	-		-	
Administration - Personnel													
Salary & Wages			\$	540,000			\$	540,000	\$	518,000	\$	22,000	4.2%
Fringe Benefits				387,100				387,100		369,000		18,100	4.9%
Total Administration - Personnel	-	-	-	927,100		-	-	927,100		887,000		40,100	4.5%
Administration - Other (List)												· · · · · · · · · · · · · · · · · · ·	-
Other Administration Expenses #1				623,700				623,700		583,200		40,500	6.9%
·													#DIV/0!
								_		_		_	#DIV/0!
								_		_		_	#DIV/0!
Miscellaneous Administration*								_		_			#DIV/0!
Total Administration - Other	-	-	_	623,700			-	623,700		583,200		40,500	6.9%
Total Administration		-	-	1,550,800			-	1,550,800	_	1,470,200		80,600	5.5%
Cost of Providing Services - Personnel				_,					_			,	
Salary & Wages	433,000	835,000	75,000					1,343,000		1,268,200		74,800	5.9%
Fringe Benefits	381,000	681,056	82,000					1,144,056		963,200		180,856	18.8%
Total COPS - Personnel	814,000	1,516,056	157,000	-			-	2,487,056	_	2,231,400		255,656	11.5%
Cost of Providing Services - Other (List)	014,000	1,510,050	137,000					2,407,030		2,231,400		233,030	. 11.570
Other COPS Expenses #1	2,050,981	3,443,700	159,000					5,653,681		5,525,566		128,115	2.3%
other cor 3 Expenses #1	2,030,301	3,443,700	133,000					5,055,001		5,525,500		120,113	#DIV/0!
													#DIV/0!
								_		_		_	#DIV/0!
Miscellaneous COPS*								-		-		-	#DIV/0!
Total COPS - Other	2,050,981	3,443,700	159,000					5,653,681	_	5,525,566		128,115	2.3%
Total Cost of Providing Services	2,864,981	4,959,756	316,000			-		8,140,737		7,756,966		383,771	4.9%
Total Principal Payments on Debt Service in Lieu	2,004,361	4,535,730	310,000				-	0,140,737	_	7,730,900		303,771	4.5/0
of Depreciation		720,000		_			_	720,000		880,000		(160,000)	-18.2%
Total Operating Appropriations	2,864,981	5,679,756	316.000	1.550.800				10.411.537	-	10,107,166		304,371	3.0%
NON-OPERATING APPROPRIATIONS	2,004,361	3,073,730	310,000	1,330,800			-	10,411,337	_	10,107,100		304,371	3.0%
		320,950						320,950		264.050		(44.000)	-12.1%
Total Interest Payments on Debt Operations & Maintenance Reserve		320,930				-		320,950		364,950		(44,000)	-12.1% #DIV/0!
·								-		-		-	•
Renewal & Replacement Reserve								-		-		-	#DIV/0!
Municipality/County Appropriation								-		-		-	#DIV/0!
Other Reserves		222.052										- (44.000)	#DIV/0!
Total Non-Operating Appropriations		320,950	-			-	-	320,950		364,950		(44,000)	-12.1%
TOTAL APPROPRIATIONS	2,864,981	6,000,706	316,000	1,550,800		-		10,732,487		10,472,116		260,371	2.5%
ACCUMULATED DEFICIT													#DIV/0!
TOTAL APPROPRIATIONS & ACCUMULATED													
DEFICIT	2,864,981	6,000,706	316,000	1,550,800		-	-	10,732,487		10,472,116		260,371	2.5%
UNRESTRICTED NET POSITION UTILIZED													
Municipality/County Appropriation	-	-	-	-		-	-	-		-		-	#DIV/0!
Other								-		-		-	#DIV/0!
Total Unrestricted Net Position Utilized		-	-	-		-	-	-		-		-	#DIV/0!
TOTAL NET APPROPRIATIONS	\$ 2,864,981 \$	6,000,706 \$	316,000 \$	1,550,800 \$		- \$	- \$	10,732,487	\$	10,472,116	\$	260,371	2.5%

^{*} Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 143,249.05 \$ 283,987.80 \$ 15,800.00 \$ 77,540.00 \$ - \$ 50,576.85

AUTHORITY <u>PROPOSED</u> APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"

			Sportsplex			
Line Item:	Juror Parking	Airport	Garage	Administration	N/A	N/A
Other Administration Expenses #1						
Professional services				180,000.00		
Non-professional services				32,000.00		
Insurance				210,000.00		
Travel				2,200.00		
Stationary & office supplies				40,000.00		
Facility maint. repair supplies				90,000.00		
Utilities				43,000.00		
Other equipment services				5,000.00		
Bank Fees				21,500.00		
Total				623,700.00		
Other COPS Expenses #1						
Permits	1,000.00	25,600.00	500.00			
Facility maint. repair supplies	142,000.00	254,000.00	59,000.00			
Vehicle maint. repair supplies		59,000.00				
Other equipment services	28,500.00	66,500.00				
Professional services	104,000.00	154,400.00	20,000.00			
Non-professional services	34,000.00	26,500.00	15,000.00			
Insurance	131,000.00	166,500.00	30,000.00			
Stationary & office supplies	14,200.00	33,500.00	4,000.00			
Mileage reimbursement	3,200.00					
Tickets	14,200.00					
Uniforms	6,500.00	13,200.00				
Utilities	131,000.00	123,500.00	30,000.00			
Travel		3,000.00				
Bank fees/cc fees	25,000.00	43,000.00	500.00			
Fairfield (Pilot)		110,000.00				
Fuel		2,365,000.00				
Management/Admin. fee	134,093.00					
County juror rent	772,288.00					
County payment	408,000.00					
ECIA payment	102,000.00					
Total	2,050,981.00	3,443,700.00	159,000.00			

AUTHORITY <u>PROPOSED</u> APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"

Line Item:	Juror Parking	Airport	Sportsplex Garage	Administration	N/A	N/A

AUTHORITY <u>PROPOSED</u> APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"

Line Item:	Juror Parking	Airport	Sportsplex Garage	Administration	N/A	N/A

Prior Year Adopted Appropriations Schedule

Essex County Improvement Authority

FY 2024 Adopted Budget Sportsplex Total All N/A **Juror Parking** Airport Garage Administration N/A Operations **OPERATING APPROPRIATIONS** Administration - Personnel \$ \$ 518,000 518,000 Salary & Wages Fringe Benefits 369,000 369,000 Total Administration - Personnel 887,000 887,000 Administration - Other (List) Other Administration Expenses #1 583,200 583,200 Miscellaneous Administration* 583,200 583,200 Total Administration - Other **Total Administration** 1,470,200 1,470,200 Cost of Providing Services - Personnel Salary & Wages 416,700 776,500 75,000 1,268,200 Fringe Benefits 66,000 318,400 578,800 963,200 Total COPS - Personnel 141,000 735,100 1,355,300 2,231,400 Cost of Providing Services - Other (List) Other COPS Expenses #1 2,004,866 3,361,700 159,000 5,525,566 Miscellaneous COPS* Total COPS - Other 2,004,866 3,361,700 159,000 5,525,566 **Total Cost of Providing Services** 2,739,966 4,717,000 300,000 7,756,966 Total Principal Payments on Debt Service in Lieu of Depreciation 880,000 880,000 **Total Operating Appropriations** 2.739.966 5,597,000 300.000 1.470.200 10,107,166 NON-OPERATING APPROPRIATIONS Total Interest Payments on Debt 364,950 364,950 Operations & Maintenance Reserve Renewal & Replacement Reserve Municipality/County Appropriation Other Reserves **Total Non-Operating Appropriations** 364,950 364,950 **TOTAL APPROPRIATIONS** 2,739,966 5,961,950 300,000 1,470,200 10,472,116 **ACCUMULATED DEFICIT TOTAL APPROPRIATIONS & ACCUMULATED DEFICIT** 2,739,966 5,961,950 300,000 1,470,200 10,472,116 **UNRESTRICTED NET POSITION UTILIZED** Municipality/County Appropriation Other Total Unrestricted Net Position Utilized TOTAL NET APPROPRIATIONS 5,961,950 \$ 300,000 2,739,966 \$ 1,470,200 10,472,116

5% of Total Operating Appropriations \$ 136,998.30 \$ 279,850.00 \$ 15,000.00 \$ 73,510.00 \$ - \$ - \$ 505,358.30

^{*} Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

AUTHORITY PRIOR YEAR ADOPTED APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

FY 2024 Adopted Budget

Use the space below to provide further detail of any Appropriations listed on "F-5 Appropriations (PY Adopted)"

Line Item:	Juror Parking	Airport	Sportsplex Garage	Administration	N/A	N/A
Other Administration Expenses #1						
Professional services				165,000.00		
Non-professional services				32,000.00		
Insurance				200,000.00		
Travel				2,200.00		
Stationary & office supplies				37,000.00		
Facility maint, repair supplies				82,500.00		
Utilities				39,500.00		
Other equipment services				5,000.00		
Bank Fees				20,000.00		
Total				583,200.00		
Other COPS Expenses #1						
Permits	1,000.00	25,600.00	500.00			
Facility maint. repair supplies	132,000.00	254,000.00	59,000.00			
Vehicle maint. repair supplies		59,000.00				
Other equipment services	28,500.00	66,500.00				
Professional services	104,000.00	154,400.00	20,000.00			
Non-professional services	34,000.00	26,500.00	15,000.00			
Insurance	131,000.00	166,500.00	30,000.00			
Stationary & office supplies	14,200.00	33,500.00	4,000.00			
Mileage reimbursement	3,200.00					
Tickets	14,200.00					
Uniforms	6,500.00	13,200.00				
Utilities	131,000.00	123,500.00	30,000.00			
Travel		3,000.00				
Bank fees/cc fees	25,000.00	41,000.00	500.00			
Fairfield (Pilot)		110,000.00				
Fuel		2,285,000.00				
Management/Admin. fee	126,400.00					
County juror rent	743,866.00					
County payment	408,000.00					
ECIA payment	102,000.00					
Total	2,004,866.00	3,361,700.00	159,000.00			

AUTHORITY <u>PRIOR YEAR ADOPTED</u> APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

FY 2024 Adopted Budget

Use the space below to provide further detail of any Appropriations listed on "F-5 Appropriations (PY Adopted)"

Line Item:	Juror Parking	Airport	Sportsplex Garage	Administration	N/A	N/A
_						

AUTHORITY <u>PRIOR YEAR ADOPTED</u> APPROPRIATIONS APPROPRIATION DETAIL PAGE

Essex County Improvement Authority

FY 2024 Adopted Budget

Use the space below to provide further detail of any Appropriations listed on "F-5 Appropriations (PY Adopted)"

	Garage	Administration	N/A	N/A

Debt Service Schedule - Principal

Essex County Improvement Authority

If Authority has no debt, check this box:	

Year of Last Rating

ii Authority has no debt, theck thi				Fiscal Year	Ending in					
	Date of Local Finance Board Approval	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	Total Principal
ror Parking										
										\$
Total Principal				-	-	-	-	-	-	
port										
Series 2019		880,000	720,000	760,000	800,000	840,000	875,000	925,000	3,275,000	8,195,000
Total Principal		880,000	720,000	760,000	800,000	840,000	875,000	925,000	3,275,000	8,195,00
ortsplex Garage				· · · · · · · · · · · · · · · · · · ·	•	,	,	•	· · · ·	
Total Principal			-	-	-	-	-	-	-	
ministration										
Total Principal				-	-	-	-	-	-	
A										
Total Principal					-	-	-	-	-	
1										
Total Principal				-	-	-	-	-	-	
TAL PRINCIPAL ALL OPERATIONS		\$ 880,000	\$ 720,000	\$ 760,000 \$	800,000 \$	840,000 \$	875,000 \$	925,000 \$	3,275,000	\$ 8,195,00
Indicate the Author	ity's most recent bond r	ating and the year of the	e rating by ratings ser Fitch	vice. Standard & Poors						

Debt Service Schedule - Principal (Detail Page)

Essex County Improvement Authority

				Fiscal Y	ear Ending in				-	
	Date of Local Finance Board Approval	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	Total Principal Outstanding
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Debt Service Schedule - Interest

Essex County Improvement Authority

If Authority has no debt, check this box:

Fiscal Year Ending in

	-		Tiscai Tear E	iumy m					
	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	Total Interest Payments Outstanding
Juror Parking									·
									\$ - - - -
Total Interest Payments		-	-	-	-	-	-	-	-
Airport									
Series 2019	364,950	320,950	284,950	246,950	206,950	164,950	121,200	177,975	1,523,925 - -
Total Interest Payments	364,950	320,950	284,950	246,950	206,950	164,950	121,200	177,975	1,523,925
Sportsplex Garage									_,
Total Interest Payments					-			-	- - - -
Administration		 .	-	<u>-</u>	-	-			
									- - - -
Total Interest Payments		<u> </u>	-	-	-	-	-	-	
N/A									- - -
Total Interest Payments			-	-	-	_	_	_	_
N/A									- - -
Total Interest Payments				-	-	-	-	-	-
TOTAL INTEREST ALL OPERATIONS	\$ 364,950	\$ 320,950	\$ 284,950 \$	246,950 \$	206,950 \$	164,950 \$	121,200 \$	177,975	\$ 1,523,925

Debt Service Schedule - Interest (Detail Page)

Essex County Improvement Authority

			Fiscal Y	ear Ending in				_	Total Interest
	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	Payments Outstanding
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TOTAL INTEREST ALL OPERATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Net Position Reconciliation

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

FY 2025 Proposed Budget

			Sportsplex					
	Juror Parking	Airport	Garage	Administration	N/A	N/A	Operations	
TOTAL NET POSITION BEGINNING OF LATEST AUDIT REPORT YEAR(1)	\$ (2,178,133) \$	23,672,345	\$ (445,451)	\$ 2,576,605			\$ 23,625,366	
Less: Invested in Capital Assets, Net of Related Debt (1)		25,656,478					25,656,478	
Less: Restricted for Debt Service Reserve (1)							-	
Less: Other Restricted Net Position (1)		40,217					40,217	
Total Unrestricted Net Position (1)	(2,178,133)	(2,024,351)	(445,451)	2,576,605	-	-	(2,071,330)	
Less: Designated for Non-Operating Improvements & Repairs							-	
Less: Designated for Rate Stabilization							-	
Less: Other Designated by Resolution							-	
Plus: Accrued Unfunded Pension Liability (1)	637,770	1,210,064	130,431	630,464			2,608,728	
Plus: Accrued Unfunded Other Post-Employment Benefit Liability (1)	1,540,363	2,922,587	315,020	1,522,717			6,300,688	
Plus: Estimated Income (Loss) on Current Year Operations (2)							-	
Plus: Other Adjustments (attach schedule)							-	
UNRESTRICTED NET POSITION AVAILABLE FOR USE IN PROPOSED BUDGET	(0)	2,108,300	(0)	4,729,786	-	-	6,838,086	
Unrestricted Net Position Utilized to Balance Proposed Budget	-	-	-	-	-	-	-	
Unrestricted Net Position Utilized in Proposed Capital Budget	-	-	-	-	-	-	-	
Appropriation to Municipality/County (3)	-	-	-	-	-	-		
Total Unrestricted Net Position Utilized in Proposed Budget	-	-	-	-	-	-	-	
PROJECTED UNRESTRICTED UNDESIGNATED NET POSITION AT END OF YEAR								
Last issued Audit Report (4)	\$ (0) \$	2,108,300	\$ (0)	\$ 4,729,786	\$ - :	\$ -	\$ 6,838,086	

⁽¹⁾ Total of all operations for this line item must agree to audited financial statements.

Maximum Allowable Appropriation to Municipality/County \$ 143,249 \$ 283,988 \$ 15,800 \$ 77,540 \$ - \$ - \$ 520,577

(4) If Authority is projecting a deficit for <u>any</u> operation at the end of the budget period, the Authority <u>must attach a statement explaining its plan to reduce the deficit, including the timeline for elimination of the deficit, if not already detailed in the budget narrative section.</u>

⁽²⁾ Include budgeted and unbudgeted use of unrestricted net position in the current year's operations.

⁽³⁾ Amount may not exceed 5% of total operating appropriations. See calculation below.

FISCAL YEAR 2025

Essex County Improvement Authority (Authority Name)

2025 AUTHORITY CAPITAL BUDGET/PROGRAM

2025 CERTIFICATION OF AUTHORITY CAPITAL BUDGET / PROGRAM

Essex County Improvement Authority

(Authority Name)

Fiscal Year: January 01, 2025 to December 31, 2025

Check the box for the applicable statement below:
☑ It is hereby certified that the Authority Capital Budget/Program annexed hereto is a true copy of
the Capital Budget/Program approved, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget, of
governing body of the Essex County Improvement Authority, on October 29, 2024.
☐ It is hereby certified that the governing body of the Essex County Improvement Authority have
elected NOT to adopt and Capital Budget/Program for the aforesaid fiscal year, pursuant to N.J.A.C.
5:31-2.2, along with the Annual Budget by the governing body of the Essex County Improvement
for the following reason(s):

Officer's Signature:	lsapinski@ecia.essexcountynj.org					
Name:	Lucy Sapinski					
Title:	Director of Operations					
A 11	27 Wright Way					
Address:	Fairfield NJ 07004					
Phone Number:	973-575-0952					
Fax Number:	973-808-0528					
E-mail Address:	lsapinski@ecia.essexcountynj.org					

2025 CAPITAL BUDGET/PROGRAM MESSAGE

Essex County Improvement Authority

Fiscal Year: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided.

1. Has each municipality or county affected by the actions of the authority participated in the development of the creviewed or approved the plans or projects included within the Capital Budget/Program (this may include the government).	
certain officials, such as planning boards, Construction Code Officials) as to these projects?	Yes
2. Has each capital project/project financing been developed from a specific capital improvement plan or report; does it include lifecycle costs; and is it consistent with the appropriate elements of Master Plans or other plans in the jurisdiction(s) served by the authority?	Yes Yes
	Yes
3. Has a long-term (5 years or more) infrastructure needs and other capital items (Vehicles, Equipment) needs assessment been prepared?	Yes
4. If amounts are on Page CB-3 in the column Debt Authorizations, indicate the primary source of funding the debt Debt Authorizations (example - rate increase).	bt service for the
User fees.	
5. Please indicate which capital projects/project financings are being undertaken in the Metropolitan or Suburban as defined in the State Development and Redevelopment Plan.	Planning Areas
N/A	
6. Please indicate which capital projects/project financings are being undertaken within the boundary of a State Pl designated Center and/or Endorsed Plan and if the project was included in the Plan Implementation Agenda for th Plan.	•
N/A	

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

		Funding Sources					
	Estimated Total Cost	Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources	
Juror Parking							
J	\$ - - - -						
Total	-	-	-	-	-	-	
Airport							
See attached CB-3A	2,328,600 - - -			\$ 336,900	\$ 1,991,700		
Total	2,328,600	-	-	336,900	1,991,700	-	
Sportsplex Garage	· · · · · ·			•	· · ·	-	
	- - -						
Total			-	-	-	_	
Administration	- - - -						
Total			-	-	-		
N/A Total	- - - -	-	-	_	-	_	
N/A							
	- - - -						
Total	-	-	-	-	-	<u>-</u>	
TOTAL PROPOSED CAPITAL BUDGET	\$ 2,328,600	\$ -	\$ -	\$ 336,900	\$ 1,991,700	\$ -	

Enter brief description of up to four projects for each operation above. For operations with more than four budgeted projects, please utilize the additional pages. Input total amount of all projects for the operation on single line and enter "See Additional Pages" instead of project description.

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

	Estimated Total		Renewal &			
		Unrestricted Net	Replacement	Debt		Other
	Cost	Position Utilized	Reserve		Capital Grants	Sources
		Position Othizeu	Reserve	Authorization	Capital Grants	Jources
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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

			Renewal &	iding Sources		
	Estimated Total	Unrestricted Net	Replacement	Debt		Other
	Cost	Position Utilized	Reserve		Capital Grants	Sources
		Position offized	Reserve	Authorization	Capital Grants	Jources
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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

			Renewal &	ramy sources		
	Estimated Total	Unrestricted Net	Replacement	Debt		Other
	Cost	Position Utilized	Reserve	Authorization	Capital Grants	Sources
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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in **Estimated Total** 2025 (Proposed Cost **Budget)** 2026 2027 2028 2029 2030 Juror Parking Total Airport 2,328,600 \$ 6,140,000 \$ 2,895,000 \$ 235,000 \$ 1,040,000 \$ 1,565,000 See attached CB-4A 14,203,600 2,328,600 6,140,000 2,895,000 235,000 1,565,000 Total 14,203,600 1,040,000 Sportsplex Garage Total Administration Total N/A Total N/A

2,328,600 \$ 6,140,000 \$

2,895,000 \$

235,000 \$ 1,040,000 \$ 1,565,000

14,203,600

Total

TOTAL

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in **Estimated Total** 2025 (Proposed Cost **Budget)** 2026 2027 2028 2029 2030 \$

Page CB-4 Detail

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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Page CB-4 Detail (2)

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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in **Estimated Total** 2025 (Proposed Cost **Budget)** 2026 2027 2028 2029 2030 \$

Page CB-4 Detail (Totals)

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TOTAL ALL DETAIL PAGES

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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

				unding Sources		
			Renewal &			
	Estimated Total Cost	Unrestricted Net Position Utilized	Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
Juror Parking		1 OSICION OCINECA	Reserve	Addionization	capital Grants	Other Sources
Surer Furking	\$ -					
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Total		-	-	-	-	
Airport				A 2244 552	4 11 251 252	
See attached CB-5A	14,203,600			\$ 2,841,650	\$ 11,361,950	
	_					
	-					
Total	14,203,600	_	-	2,841,650	11,361,950	-
Sportsplex Garage						
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Total Administration	-					
Administration	-					
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Total	-		-	-	-	-
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Total		_	-	-	-	-
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Total TOTAL	\$ 14,203,600	\$ -	\$ -	\$ 2,841,650	\$ 11 261 050	<u>-</u>
Total 5 Year Plan per CB-4	\$ 14,203,600	<u>-</u>	- ب	۷ 2,041,030	11,301,530	, -
Total 5 Teal Flail pel CB-4	7 17,203,000					

Balance check

- If amount is other than zero, verify that projects listed above match projects listed on CB-4.

Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

			Renewal &	numy sources		
	Estimated Total	Unrectricted Net		Dobt		
	Estimated Total	Unrestricted Net	Replacement	Debt	01	Otto - · · C
	Cost	Position Utilized	Reserve	Authorization	Capital Grants	Other Sources
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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

				Renewal &	numy sources		
		Estimated Total	Unrestricted Net	Replacement	Debt		
		Cost	Position Utilized	Reserve		Capital Grants	Other Sources
		Cost	Position Othized	Reserve	Authorization	Capital Grants	Other Sources
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Essex County Improvement Authority

For the Period: January 01, 2025 to December 31, 2025

			Renewal &	numy sources		
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	Estimated Total	Unrestricted Net	Replacement	Debt		
	Cost	Position Utilized	Reserve	Authorization	Capital Grants	Other Sources
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Annual List of Change Orders Approved Pursuant to N.J.A.C. 5:30-11

Contracting Unit:	Essex County Improvement Authority	Year Ending: _	December 31, 2023
	te list of all change orders which caused the originally awarded co et seq. Please identify each change order by name of the proje		20 percent. For regulatory details
the newspaper notice required by	ted above, submit with introduced budget a copy of the governing N.J.A.C. 5:30-11.9(d). (Affidavit must include a copy of the new	spaper notice.)	
ii you nave not nad a cha	nge order exceeding the 20 percent threshold for the year indicat	ed above, please check here	and certify below.
	10/29/2024 Date		a.essexcountynj.org o the Governing Body

Appendix to Budget Document